PAY RANGE: \$5548 - \$6744 per month (\$32.01 - \$38.91 per hour)

\$66,583 - \$80,932 per year

BENEFITS:

Medical: No cost to employee Dental: No cost to employee Retirement: •3% at 55/Tier 2*

(CalPERS; Employee deduction: 9%)

•2.7% at 57/Tier 3

(CalPERS; Employee deduction: 9%) •457 Deferred Compensation Plan

SCHEDULE: 4/10 or 3/12 schedule (patrol)

Graveyard: \$160 per pay period (differential) Swing: \$80 per pay period (differential)

EDUCATION INCENTIVES:

\$200 per month Associates Degree: Bachelors Degree or advanced POST: \$300 per month Bachelors AND advanced POST: \$350 per month Masters Degree or higher: \$400 per month

UNIFORMS:

Equipment/uniforms are provided, with \$300 annual laundry allowance.

VACATION:

• 10 Days (0-4 years of service) •20 Days (10-14 years of service) • 15 Days (5-9 years of service) •25 Days (15+ years of service)

SICK LEAVE: 96 hours/year

HOLIDAYS: 7 hard holidays and 5 floating holidays per year

BILINGUAL PAY: \$200 per month for Spanish (fluent)

LONGEVITY PAY: 15+ years: 3% increase in base pay

RETIREMENT MEDICAL TRUST (RMT): City contribution of \$100 per month for each POA employee.

*Current Peace Officers hired by CVPD as Lateral Officers are eligible to be hired under the Tier 2 retirement formula (3% at 55) if they are coming from an agency that has reciprocity with CalPERS, and there is no break in service that exceeds 6 months.

POLICE FACILITY FEATURES: **CAREERS** • Officers memorial wall • Forensic crime lab • 25 year employee recognition wall Inviting courtyards Physical fitness training room Technology center • State-of-the-art 9-1-1 Dispatch Center • Indoor "lead-free" firing range Computerized report writing stations • Expansive evidence warehouse • Men and women's locker rooms • Three-tiered parking structure • Firearms Training Simulator (F.A.T.S.) CHULA VISTA **CHULA VISTA** POLICE DEPARTMENT **POLICE DEPARTMENT** 315 Fourth Avenue Chula Vista, California 91910 PROTECTING TODAY, www.chulavistapd.org SECURING TOMORROW Career Hotline: (619) 585-5652

CITY OF CHULA VISTA



PATROL DIVISION

Protecting residents and visitors of Chula Vista 24/7. This uniformed division embraces the concept of community oriented policing and strives to further enhance its partnership with the community.

TRAFFIC BUREAU

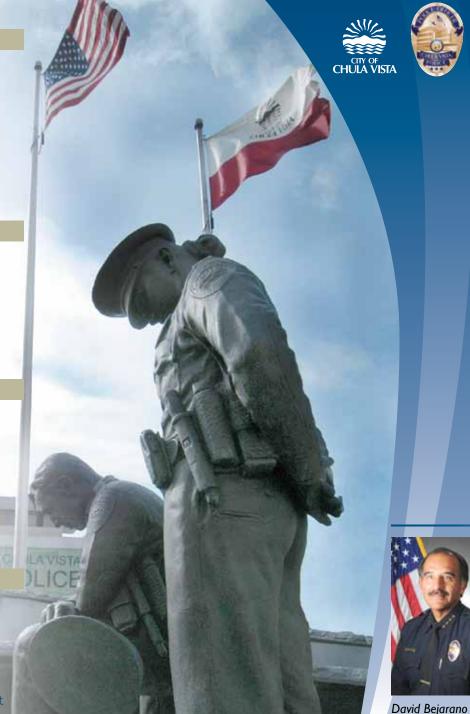
Keeping the streets safe by enforcing traffic laws and increasing traffic safety awareness to help save lives in our community.

DETECTIVE BUREAU

- Crimes of Violence Unit
- Family Protection Unit
- Property Crimes Unit
- Special Investigations Unit
- Narcotics Enforcement Team
- Professional Standards Unit

SPECIALIZED UNITS

- SWAT
- Mobile Field Force
- K9
- Crisis Negotiating Team
- School Resource Unit
- Street Team / Gang Suppression Unit
- Bicycle Patrol
- Community Relations
- Participation in over 10 Local, State, and Federal Task Forces.



FREQUENTLY ASKED QUESTIONS

Q: Are you currently hiring/testing?

A: We hire police recruits and lateral police officers on an ongoing basis.

Q: What are the minimum requirements?

- Be 21 years of age with a high school diploma (no upper age limit)
- Have vision corrected to 20/40 and be physically fit
- Have a valid California drivers license
- Obtain US citizenship within three years of applying
- Have good moral character

Q: Where is the police academy?

A: Selected candidates will attend a six-month regional police academy at Miramar College. Uniforms, equipment and books will be provided.

Q: What is the testing process?

- A: The written examination includes reading comprehension, English grammar, sentence construction, vocabulary, and spelling
 - A Physical Agility Test (PAT) is required for police officer recruits: 1.5 mile run within 15 minutes; obstacle course within 3:30 minutes
 - An oral interview

Q: What should I study for the written exam?

- A: The public library or local bookstores have literature on Entry Level Law Enforcement Officer examinations.
 - Improving reading comprehension is a key component of the exam.
 - Read each question carefully. Choose the best possible answer. Try to answer every question; those left blank will be incorrect.
 - For more information, visit www.post.ca.gov

Q: How long does it take to get hired?

A: The Chula Vista Police Department hires several times a year. Completion of the hiring process averages about six months.

A MESSAGE FROM THE CHIEF

Welcome to the CVPD. We're a progressive organization that welcomes diversity, encourages innovation, and rewards employee performance. The CVPD promotes employee involvement in decision-making and problem solving. Through this commitment to inclusiveness, the CVPD receives strong support and an exemplary approval rating from the community.

There are significant opportunities for career advancement through the CVPD. We're seeking motivated individuals who are beginning their careers, as well as those interested in a career change. Prior law enforcement experience is welcome but not required.

If you have questions, please visit our website at **www.chulavistapd.org** or call (619) 585-5652. *Thank you for your interest.*

D. Kum

Chief of Police